

Consulting Management Committee
April 12, 2021
12:00 – 1:00 p.m.
Minutes (approved 5/25/21)

Attendees

Committee Members: W. Baker, H. Elliott-Famularo, L. Gilson, B. Mayer, T. Van Hoof
Staff: S. Croucher, G. Kersaint, J. Terranova, S. Wetstone, R. Wice

Approval of 3/30/21 meeting minutes

Motion to approve minutes from 3/30/21 by Bruce Mayer. Seconded by Heather Elliott-Famularo. The motion passed with 5 in favor and 0 against.

Action item: the Consulting Management Committee recommends to the Provost the following changes to the “[Sanctions for Non-Compliance with the University’s Consulting Policy and Procedures.](#)”

Committee actioned via email after the meeting to formally confirm the vote. Motion to provide recommendation to the Provost that sanctions policy be amended as in enclosure by William Baker. Seconded by Thomas Van Hoof. The motion passed with 5 in favor and 0 against.

New article E (current articles E and F will be relabeled F and G).

“E. Failure to accurately report information on the faculty consulting request form and/or reconciliation report may invalidate the University’s approval of the consulting activity and make the activity ineligible for the carve-out provided by CGS 1-84r (i.e. the Office of State Ethics may assume jurisdiction to determine if the consulting activity complies with the State Code of Ethics.) If the Faculty Consulting Office responsible for the faculty member identifies a pattern of submitting inaccurate information, including but not limited to the level of compensation, the number of normal work days used for consulting, or other data field, a warning letter will be issued to the faculty member and copied to their department head. In egregious cases or for repeat offenses after the warning letter is issued, further sanctions and discipline may result as described in this document.”

Revision to last sentence of the existing article E (additional word underlined)

“The progression of these latter disciplinary actions will be consistent with those specified in the relevant AAUP contract and the University By-Laws.”

Discussion of items for CMC consideration

What should happen when faculty are consulting with another state agency and that state agency is not following appropriate policy with regard to dual employment?

Scott Wetstone introduced the history of this topic. Insufficient time for discussion. CMC will discuss at the May meeting.

What should happen to the “Summer Prior Approval Process” (Item 5 in the “[Procedures on Consulting for Faculty and Members of the Faculty Bargaining Unit](#)”)

Insufficient time for discussion. CMC will discuss at the May meeting.

Submitted,
Rachel Wice
4/12/21